Connecting You to the Latest News in Higher Education

Important Reminders

 Thinking about taking courses to advance your knowledge and skills? Check out Dartmouth's Educational Assistance Benefits <u>here</u>! Higher Ed Faces Shrinking Workforce and Pay Increases Outpaced By Inflation - Median salary increase for all higher ed professionals was less than half of the inflation rate in 2021-2022.

<u>Higher Education News</u>

<u>How Much Does College Really Cost?</u> - The opacity of pricing hurts students - and institutions.

We Raised Our Female Faculty Numbers. So Can You. - Tips from a university that once drew national attention for its dearth of tenured women.

Humanities Graduate Education Is Shrinking

- A new report from the Humanities Indicators Project finds that master's degrees in humanities fields peaked in 2012 and Ph.D.s three years later. There are no signs of a bounce back.

<u>Does a University Need a CEO?</u> - After seeing "unprecedented disruption" in education, health care, athletics, and technology, University of Miami president, Julio Frenk, saw the need for "achieving efficiencies of scale."

<u>FAFSA Completion Falls About 9% from Previous Year, Report Says</u> - Data suggests "very bad news in the short term for college student retention, persistence, and completion rates."

<u>Taking a Stand</u> - University of California graduate assistants, postdocs & others stage a mass protest for better pay & benefits, while graduate workers in Illinois celebrate a win & those in Indiana continue striking.

Better Late Than Never? - Lavish inauguration ceremonies may seem ostentatious or even tone-deaf in the pandemic era, but many college presidents see value in holding long-delayed ceremonies. Some campus leaders are opting for scaled-down events.

Leading an Exhausted Workforce - Authors share steps to foster healthy coping mechanisms & discourage unhealthy ones; help ward off some of the typical mistakes that people make under pressure; & ensure you don't cause additional anxiety.

Here's How Rising Inflation Is Affecting Higher Ed - Higher ed is grappling with effects of inflation, tempering much of the other news, largely good, about higher ed's finances.

Record Applications, Record Rejections -

The most competitive colleges in the country got more competitive. But most institutions are still trying to fill their classes. Connecting You to the Latest News in Higher Education

Colleges Will Face Economic Challenges
This Fall: Moody's

College Towns Come Back to Life - Pandemic turned college towns into ghost towns, decimating local economies. Now they're bouncing back, thanks to new initiatives, innovative partnerships - and hungry students.

Ending Unpaid Internships - Colleges are creating new funds & programs to pay students for work when employers won't. It's one way to equalize internship opportunities, which have historically excluded low-income students.

Some Colleges Are Ending Hybrid Learning.
Students Are Pushing Back.

How to Make Your Campus a Better Place to Build a Career - 7 ways to improve the work environment for everyone in higher ed.

Higher Ed's Labor Shortage Is Easing. But These Parts of Its Work Force Are Struggling to Return to Normal.

Ivy+ News

Williams Gets More Generous With Aid - College will be all grants, no loans for all students, regardless of family income. No students will have to hold down jobs, even in the summer.

Williams Will End Indirect Fossil Fuel Investments by 2033

Yale Sets \$1.2 Billion Goal for Student Support - The ambitious, university-wide initiative focuses on new giving for scholarships and fellowships and aims to permanently make a Yale education more affordable & accessible.

<u>'Disturbing and Even Shocking': Harvard to Spend \$100 Million to Atone for 'Immoral' Ties to Slavery</u>

MIT Graduate Assistants Approve Union Bid

- Campaign issues include affordable housing, equal protections for international students & workplace climate and safety.

Dartmouth News

<u>Dartmouth Names Chief Financial Officer</u> <u>and Finance VP</u> - Interims since summer, Scott Frew and Dianne Ingalls are name to permanent roles.

<u>Dartmouth Releases Hopkins Center for the</u>
<u>Arts Renderings</u> - Expansion will add opportunities for creativity, community at the cultural arts hub.

<u>Dartmouth-Hitchcock System to Become</u> <u>Dartmouth Health</u> - The state's largest employer has longstanding ties to Dartmouth.

F&A Professional Development Events

Career Path Discussion with James Borchert

Wednesday, May 4, 11:00 – 12:00 - Zoom

Join us for our next Career Path with Jim Borchert. Jim has worked at Dartmouth for more than 11 years, but his affinity for Dartmouth began years before. Join us to hear about Jim's career path, interests, and background.

Racial Equity Discussion: "Who Gets to Be Afraid in America" by Ibram X. Kendi

Wednesday, May 11, 11:30 - 12:00 - Zoom

"Who Gets to Be Afraid in America?" by Dr. Ibram X. Kendi, is a powerful and personal perspective on race violence in the US and outlines the consistently frightening reality of being black in the United States. Please read this <u>article</u> and if you can make it come ready for a great discussion.

C3I Gender Bias Training: Part One (of a 2-Part Series)

Wednesday, May 18, 10:30 - 11:30 - Register

This introductory session will explore the C3I program, including obstacles to speaking out about bias, and an exploration of the most prevalent types of gender bias. This will be repeated every other month.

Optional Pre-Work and Resources available within our F&A Staff Team within the Knowledge and Community Channel -> Diversity & Inclusion -> C3I Gender Bias Training

Spring F&A Professional Development Program: A Snapshot of Higher Education

Friday, May 20, 1:30pm - 4:00pm - Virtual at Here@Dartmouth

F&A Professional Development Mini Session: OneNote Tips & Tricks

Wednesday, May 15, 11:00 - 12:00 - Zoom

Organize your thoughts, discoveries, and ideas and simplify planning in a digital notepad. Microsoft OneNote lets you take notes on your computer or phone and sync them across all your devices. In this session we will focus on the flexibility and many uses of this tool. Come ready to discuss, share, and learn.

HR Professional Development Workshops

Refer to HR's <u>Course Catalog</u> which lists numerous professional development and Wellness opportunities (courses are currently available through mid-June).