Connecting You to the Latest News in Higher Education

Sian Leah Beilock Named Dartmouth's 19th President - The Dartmouth Board of Trustees has elected Sian Leah Beilock as the institution's 19th president. A leading cognitive scientist and the current president of Barnard College, Beilock will assume office on July 1, 2023.

Higher Education News

Colleges Look to Staffing Firms to Allow Remote Work - To address the legal questions and potential HR issues that can arise when employees move across state lines, some universities partner with third-party firms to keep employees on the payroll from afar.

Ransomware Attacks Against Higher Ed Increase - Colleges experienced a surge in ransomware attacks in 2021, and those attacks had significant operational and financial costs, according to a new report.

Colleges Dabble in Development as High-Priced Housing Markets Squeeze Their Employees - Local conditions vary, but from Vermont to California, college leaders are seeking ways to make sure their students and employees can afford housing.

Americans' Confidence in Higher Ed Drops
Sharply - Public confidence in higher education's ability to lead America in a positive direction has sunk steeply in recent years, falling 14 percentage points just since 2020.

<u>Admissions Without Applications</u> - Movement grows with a second company offering a service in which students create profiles and colleges admit them.

Bills to Address Mental Health, Addiction on Campus Pass House - Two bipartisan bills targeting mental health & substance abuse passed the House. They would create new policies for campuses to carry out evidence-based programs to address the rising mental health crisis.

Business Officers Upbeat Despite Major
Headwinds - Business officers are on balance upbeat about their institutions' financial
stability & largely disinclined to see the need
for dramatic changes in how they operate.

<u>Higher Ed's Hiring Woes</u> - Recruiting and retention challenges are hitting colleges, according to numerous panels at the National Association of College and University Business Officers conference.

These Legal Issues Should Be on College
Business Officers' Radars - A panel at the
National Association of College and University Business Officers' annual meeting covered
legal questions spanning many offices on campus.

The Big Quit - Even tenure-line professors are leaving academe.

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How to Solve the College-Cost Dilemma - Some majors pay off more than others do. Tuition prices should acknowledge that.

Higher Ed Is Looking to Refill Jobs. But It's Finding a 'Shallow and Weak' Candidate Pool.

- While higher ed has largely recovered nearly all of its pandemic-associated job losses, recruiting & hiring administrators & staff members has become a daunting task.

<u>Don't Blame the Pandemic for Worker Discontent</u> - It hasn't just been a tough two years. It's been a tough two decades.

Harvard Lobbies Congress to Cut Endowment Tax - Harvard is pushing Senate Democrats to consider reducing the controversial tax that draws an estimated \$50M annually from its \$39B endowment. Many wealthy private universities want the tax eliminated.

Why One College Took the Unusual Step of Offering Need-Blind Admission to Foreign Students - Bowdoin College will extend its needblind admissions policy to international students, joining just a half-dozen other American colleges with comprehensive need-blind aid programs regardless of citizenship.

Ivy+ News

\$25 Million Gift from Shoman Family Advances Brown's Goal for Need-Blind International Admission

<u>The Connected Ph.D.</u> - Brandeis University overhauls Ph.D. training in the humanities and social sciences, including by funding internships on campus and off.

A \$365 Million Development Will Expand the Life Sciences Hub at Pennovation Works - Penn Senior EVP Craig Carnaroli speaks about the evolution of the research and manufacturing project & its value for Penn and the region.

Dartmouth News

<u>Tuck Surpasses Fundraising Record, Raises</u> <u>\$79 Million in FY22</u>

Community Session on North End Housing
Draws 150 People - Dartmouth officials say
they are committed to the project, and also to
public input.

<u>Dartmouth Eliminates Student Loans for Undergraduates</u> - Relief for middle-income families caps a historic year of financial aid achievements.

<u>Trustees Celebrate Graduates, Discuss</u>
<u>Housing, Athletics</u> - Jane Pfaff Novak '92 and Jake Tapper '91 will join the board on July 1.

Mike Harrity Tapped to Lead Big Green Athletics - New athletics director has held leadership roles at West Point and Notre Dame.

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F&A Professional Development Events

Racial Equity Discussion: Emotional Intelligence and Equity

Friday, August 5, 10:00 – 11:00 - Zoom

In this discussion, we will be discussing how our emotional intelligence can contribute to improving equity in the workplace, community, and at home.

C3I Gender Bias Training: Part One (of a 2-Part Series)

Wednesday, August 10, 10:30 - 11:30 - Zoom

This introductory session will explore the C3I program, including obstacles to speaking out about bias, and an exploration of the most prevalent types of gender bias.

Optional Pre-Work and Resources available within our F&A Staff Team within the Knowledge and Community Channel -> Diversity & Inclusion -> C3I Gender Bias Training

F&A Summer Picnic

Friday, August 12, 11:30 – 3:00 - Dartmouth Life Sciences Building lawn

Reconnect with colleagues and our campus in this convenient meeting location This event is designed to be a relaxed and low-pressure social celebration Including Lunch, Activities/ Yard Games, and Tours of new buildings across campus.

F&A Professional Development Mini Session: Managing Projects & Change - Part 1

Friday, August 19, 2:45 - 3:30 - Zoom

This Fall we will be focusing our F&A Professional Development Mini-Sessions on managing projects and change. Part 1 of 5: In this session we will discuss what is a project and the phases of project management.

HR Professional Development Workshops

Refer to HR's <u>Course Catalog</u> which lists numerous professional development and Wellness opportunities (courses are now available through September).