



Important Reminders

- [Mental Health Resources](#) - find phone numbers for emergency mental health support, info on how to make counseling appointments, & links to mental health & wellness resources across the institution.
- Thinking about taking courses to advance your knowledge/skills? Check out [Learning Opportunities](#) including workshops, LinkedIn Learning, TED Talks & more!

Higher Education News

[Reserve Funds: Stupid Simple, but Super Important](#) - They're monies saved and held for certain financial occurrences, but when and how they should be used is a little more complicated.

[How College Leaders Can Create a Culture Shift to Stop Burnout](#) - Competitive pay and work schedules are important to attracting & retaining employees, but so is valuing employees' time.

[It's Time For Colleges to Abandon Legacy Admissions, New Research Says](#) - Report from Education Reform Now shows a growing contingent of institutions are spurning the practice - though it's still widespread.

[Higher Ed's Top 10 IT Issues](#) - Educause highlights need to move from data insight to data action, develop learning-first strategies regardless of modality, & lead with humility.

[Pay Raises, Massages, and Free Food: Can Colleges Lift Employees' Morale?](#)

[5 Enrollment Trends to Keep an Eye On for Fall 2022](#) - Although UG & GR enrollment are both down, some types of institutions saw notable increases, including HBCUs and online colleges.

[Report: Small Rise in Tuition Rates](#) - New report from the College Board finds tuition holding steady, with minimal increases. But given rampant inflation, experts wonder how long institutions can keep prices down.

[Ph.D.s Conferred Drop 5.4%](#) - Preliminary data from the NSF indicate that COVID-19 hit Ph.D. production hard in 2021, but job-placement data are surprisingly rosy - just not in academe.

[As the Pandemic Wanes, All Eyes Are on Enrollment](#) - Institutions are eager to see this fall's enrollment numbers as they prepare to strategize for a post-pandemic landscape. The data are scattered, but some trends are starting to emerge.

[The State of Higher Ed Technology: A Survey of CIOs](#)

[Elite Public Colleges Slash Acceptance Rates, Raising Pressure on Students](#) - For many, getting into college is getting harder.



[Despite Hopes for a Rebound, Enrollment Falls Again](#) - Decline was less steep than it has been during the pandemic, but an eagerly anticipated recovery did not materialize.

[Higher Ed's Work Force Has Returned to Its Pre-Pandemic Size](#)

[Students Say COVID-19 Aid Improved Grades, Relieved Stress](#) - A majority of students who received emergency aid used the money to pay for food, books and housing.

[4 Things That Feel Harder Than Ever This Academic Year](#)

[Endowment Tax on Wealthiest Universities Netted a Fraction of Predictions in 2021](#) - Many of the 33 schools taxed won't disclose how much of the \$68M they paid.

Ivy+ News

[Hansjorg Wyss Gives 4th Transformational Gift to Support Wyss Institute](#) (Harvard) - \$350M gift will help Institute continue mission of transforming health care, environmental issues through disruptive innovation.

[Kimberly Querrey, Louis Simpson Trust Give \\$121 Million to Northwestern](#) - Gift will significantly expand the University's biomedical research and executive education program.

[Princeton "Disassociates" From 90 Fossil Fuel Companies](#)

[MIT Releases Financials and Endowment Figures for 2022](#) - The Institute's pooled investments lost 5.3% last year; endowment stands at \$24.6B.

[Amid Steep Global Market Declines, Brown Endowment Continues to Support University's Academic Mission](#) - Brown yielded a -4.6% investment return & the endowment provided \$207M for student scholarships, scientific research and other priorities.

Dartmouth News

[Scott C. Brown Named Dean of the College](#) - Brown has been serving as interim dean since August 2021.

[President Hanlon Says Dartmouth Is "Robust and Dynamic"](#) - The president gives his final "State of the College" address to the General Faculty.

[North End Housing Project Goes to Hanover Planning Board](#) - The design review phase of site plan review will begin at a Nov. 1 public meeting.

[President Wright, Dartmouth's 16th President, Dies at 83](#) - The president emeritus expanded educational access for military veterans.

[James Wright Over the Years](#) - The president emeritus started teaching at Dartmouth in 1969 and served as 16th president from 1998 to 2009.



F&A Professional Development Events

Career Path with Rick Mills

Friday, November 4, 11:00 - 12:00 - [Zoom](#)

We are pleased to announce that our next Career Path discussion will be with Rick Mills, Executive Vice President for Finance and Administration. Rick joined Dartmouth in 2013 after serving as executive dean for administration at Harvard Medical School, but he has not always worked in higher education. Come and hear how Rick made his way to Dartmouth College. This is certain to be an interesting and fun discussion. We hope you can join us.

C3I Gender Bias Training: Part Two (of a 2-Part Series)

Wednesday, November 9, 10:30 - 11:30 - [Zoom](#)

This second session will delve into specific workplace scenarios that correlate with the most prevalent types of gender bias.

PREREQUISITE: Part One of the C3I Gender Bias Training. This will be repeated every other month.

Optional Pre-Work and Resources available within our F&A Staff Team within the Knowledge and Community Channel -> Diversity & Inclusion -> C3I Gender Bias Training

F&A Professional Development Mini Session: Managing Projects & Change - Part 4

Friday, November 18, 11:00 - 11:45 - [Zoom](#)

In this session we will focus on change management and the impact of change and the reasons for resistance and how to help through the process.

SAVE THE DATE: F&A Fall Professional Development Session

Friday, December 2, 9:00 - 12:00

More information to come but mark your calendars!

HR Professional Development Workshops

Refer to HR's [Course Catalog](#) which lists numerous professional development and Well-being opportunities (courses are now available through **December**).