



## Important Reminders

HR's [Course Catalog](#) lists numerous professional development and Wellness opportunities (courses now available through **June**).

## Higher Education News

[Campuses Face Steep Shortfall in Deferred Capital Renewal](#) - While FY22 preliminary data shows a 10% year-over-year capital investment increase, inflation has greatly expanded the funding necessary to steward existing space, creating a 36% shortfall.

[ChatGPT is Everywhere](#) - Love it or hate it, academics can't ignore the already pervasive technology.

[GPT-4 Is Here. But Most Faculty Lack AI Policies](#) - Report suggests faculty members and administrators are struggling to stay ahead of disruptive AI progress.

[Spring Enrollment Steady, but Not for All Institutions](#) - Data shows flat enrollment across all sectors. Enrollment rises at community colleges & in certificate programs, while bachelor's-degree-seeking students dip.

[5 State Plans to Restrict Faculty Tenure You'll Want to Watch](#) - For years, mostly Republican lawmakers have tried to limit or end tenure. But that campaign has picked up steam amid new scrutiny on colleges.

[Florida's Public-University Board Approves Firing Poorly Performing Tenured Professors](#)

['State-Mandated Censorship': Florida Faculty Worry About Bill That Would Ban Certain Majors](#)

[DEI Legislation Tracker](#) - Explore where college diversity, equity, and inclusion efforts are under attack.

[Bans on Public-College Diversity Offices Wouldn't Affect Just State Funding](#) - If passed, bill could prevent colleges from accessing many federal grants and threaten existing private-funding pipelines.

[The Role of Politics in Where Students Want to Go to College](#) - Nearly 1 in 4 high school seniors said they passed up, out of political concerns, a college they would have initially considered because of its state.

[Draft FAFSA Released](#) - Draft is the first glimpse of what the new version of the Free Application for Federal Student Aid will look like when it launches later this year.

[After a Decade of Growth, Degree Earners Decline](#) - Number of UG degree earners fell last year for the first time since 2012. Is it a bump in the road or a harbinger of a changing higher ed landscape?



[Student Mental Health Worsens, but More Are Seeking Help](#)

[What Higher Ed's Paid Parental-Leave Policies Look Like](#)

[Biden's Budget Calls for \\$820 Pell Increase - Administration also wants \\$90B over 10 years to make 2 years of community college free.](#)

[These 3 Colleges Are Closing. They Share Some Key Traits.](#) - Enrollment trending downward, high acceptance rates but low yield, & highly reliant on tuition.

[Cardona vs. 'U.S. News'](#) - At Harvard-Yale conference on law school rankings, the education secretary joins the call for all colleges to stop participating.

[U.S. News Escalates Battle Over Rankings, Saying 'Elite' Colleges Don't Speak for Higher Ed](#) - Magazine also wrote to Education Secretary Miguel Cardona, a rankings critic, suggesting he require more data from institutions.

[How Mega-Universities Manage to Teach Hundreds of Thousands of Students](#)

## **Ivy+ News**

[Brown U Athletes Sue Ivy League Over No-Scholarship Policy](#)

[Roy and Diana Vagelos Institute for Biomedical Research Education Launched at Columbia University with \\$175 Million Gift](#) - Funding will spur scientific breakthroughs that transform clinical care and grow ranks of talented early career researchers.

[Brown University Initiative to Replace Loans Becomes Permanent After Fundraising Goal Achieved](#)

[Yale Offers Single-Gender Housing Option Following Student Protest](#)

[Columbia University Becomes the First Ivy League Institution to Go Permanently Test-Optional](#)

## **Dartmouth News**

[Class of 2027 Selected from Record Application Pool](#) - Asked "Why Dartmouth?," applicants cite sustainability, STEM, sense of place.

[Trustees Celebrate Faculty, Consider Strategic Priorities](#) - Board members discussed medical and graduate schools, mental health, and the budget.

[Classrooms Around Campus to Get a 'Rapid Refresh'](#) - Project focuses on technology, furnishings, and adaptability, with regular upgrades.



## F&A Professional Development Events

### **Coffee Break Gathering - Let's just Connect**

Wednesday, April 5, 10:00 - 10:30 - [Zoom](#)

Let's just connect. No formal agenda. The main purpose is to offer an opportunity to connect with one another. If you have interesting stories to share or updates on any exciting upcoming plans, come share and participate.

### **C3I Gender Bias Training: Part Two (of a 2-Part Series)**

Wednesday, April 12, 10:30 - 11:30 - [Zoom](#)

This second session will delve into specific workplace scenarios that correlate with the most prevalent types of gender bias.

**PREREQUISITE:** Part One of the C3I Gender Bias Training. This will be repeated every other month.

Optional Pre-Work and Resources available within our F&A Staff Team within the Knowledge and Community Channel -> Diversity & Inclusion -> C3I Gender Bias Training

### **Welcome our new F&A Team members & Coffee Break**

Thursday, April 20, 9:30 - 10:00 - [Zoom](#)

We would like to invite our newest members of the F&A team to join us for a coffee break introduce themselves and to meet other members of the F&A. Please join us for 30-minute chat and welcome session.

### **DEIB Discussion - Leading with Empathy & Allyship: Redefining Professionalism with Pabel Martinez (44-minute video)**

Thursday, April 27, 10:00 – 10:45 - [Zoom](#)

In this DEIB Discussion we will discuss this video from the [Leading with Empathy & Allyship series by Change Catalyst on "Redefining Professionalism"](#). Pabel Martinez, Founder and CEO of Plurawl, joins Melinda Briana Epler, for Change Catalyst, in a discussion on redefining professionalism so people can bring their authentic selves to the workplace. They explore how biases around professionalism move individuals to mask their identities and "code-switch" to assimilate into another culture. They look into the difference between uncomfortable and unprofessional and how we can mitigate the impact of biases around professionalism. They also discuss how managers can promote authenticity at work by building trust in teams and leading honest conversations.