



Higher Education News

[The 7 Trends Shaping Small Colleges](#) - Tuition revenues are eroding, but small institutions have a plethora of ways to fight back.

[How Much Has Faculty Pay Changed Over Time?](#) - See changes in average annual pay for faculty members at institutions of higher education from 2012-13 to 2021-22.

['We're Not Slowing Down,' Student Workers Say](#) - UG workers are winning collective bargaining rights, making student unions increasingly common.

[Race on Campus: What do DEI Officers Do, and Why Are They Under Attack? An Explainer.](#) - Answers for some of the most common questions about DEI offices.

[College Rankings Are in Trouble. Do Students Care?](#)

[Tuition Discount Rates Hit New High](#) - According to a new NACUBO study, private college tuition discount rates hit a record 56.2%, continuing a pattern of annual increases.

[A University's New Approach to Student Mental Health: Put Therapists in the Dorms](#) - Virginia Tech administrators wanted to make it easier for students to access mental-health services and wanted to take some pressure off resident assistants, or RAs, in responding to their peers' mental-health crises.

[Enrollment Declines Threaten the Economic Futures of College Towns](#) - For many U.S. communities, the long-term viability of colleges and universities is critical. Cities and towns can start preparing, experts say.

[A Profession on the Edge](#) - Why enrollment leaders are wearing down, burning out, and leaving jobs they once loved.

[Competitive Colleges Have a Great Admissions Year](#) - Private colleges are boasting about a record year, but most of them will have to wait until May 1.

[Higher Ed's Game of Thrones: ACE Plans to Debut New Carnegie Classification Methodology This Year](#) - The group also says it will gather feedback for the system's social and economic mobility metric in late 2023.

[Portrait of the Presidency](#) – They are less experienced than ever and eyeing the exits.

[Making Diversity Stick Is a Challenge for Higher Ed. New Research Suggest Ways to Get There.](#)

[3 State Budget Trends to Watch for Higher Education](#) - Though legislatures' budgets are still up in the air, patterns are emerging around college funding.

[Some States Want to Ban DEI in Higher Ed. These States Want to Require It.](#)



[The Rise of the Sober College Student](#) -

More young people are choosing not to drink. Campuses are still catching up.

[Hopeful Despite Headwinds: A Survey of Presidents](#) -

Analysis finds leaders confident about campus finances, torn about how (and how much) their institutions need to change, and unconcerned about possible demise of affirmative action.

[After DEI, Conservatives Attack ESG](#) -

Republican governors in 18 states vowed to go after the use of environmental, social and governance criteria in investing. Such legislation could impact college endowments.

[Can Turnitin Cure Higher Ed's AI Fever?](#) -

The plagiarism detector hopes to protect academic integrity in a post-ChatGPT world.

Ivy+ News

[With an Eye Toward Expanded HBCU Partnerships, Brown Appoints First-Ever HBCU Presidential Fellow](#) -

New role will help shape innovative collaborations with HBCU partner schools, building on Brown's unique 59-year-old partnership with Tougaloo College in Mississippi.

[Columbia University Launches Center for Precision Psychiatry & Mental Health with \\$75 Million Grant from the Stavros Niarchos Foundation \(SNF\)](#)

[\\$25 Million from Perelman Family Foundation to Establish Arts District at Brown](#) -

The Ronald O. Perelman Arts District will highlight the prominence of arts teaching, scholarship and performance at Brown.

[Harvard and MIT Launch Nonprofit to Increase College Access](#) -

Effort is backed by \$800M sale of online platform edX in 2021.

[Kenneth C. Griffin Makes Gift of \\$300 Million to FAS](#) (Harvard) -

Graduate School of Arts and Sciences named in honor of alum's four decades of philanthropy, support for expanding opportunity, advancing excellence.

Dartmouth News

[Structural Changes in Institutional Diversity and Equity](#) -

Anthony Brown has been named vice president for Equal Opportunity and Title IX.

[Alumni and Parent Leaders Honor Hanlon Presidential Legacy](#) -

Gifts of \$32M create Hanlon Scholars Program to attract UG's committed to making positive global change.

[Graduate Students Vote to Unionize](#) -

Guarini Dean says process went smoothly.

[Dartmouth Hires Chief Human Resources Officer](#) -

Sara Lester has been chief human resources officer for Educational Testing Service.



F&A Professional Development Events

Spring F&A Professional Development Program

Friday, May 12, 1:00 - 4:15 (lunch 12:00 - 1:00) - Hanover Inn Ballroom & Virtual

This is our biannual F&A Professional Development Program. We hope you can join us!

C3I Gender Bias Training: Part One (of a 2-Part Series)

Wednesday, May 17, 10:30 - 11:30 - [Register](#)

This introductory session will explore the C3I program, including obstacles to speaking out about bias, and an exploration of the most prevalent types of gender bias.

This will be repeated every other month. Optional Pre-Work and Resources available within our F&A Staff Team within the Knowledge and Community Channel -> Diversity & Inclusion -> C3I Gender Bias Training

CFO Coffee Break

Wednesday, May 17, 2:00 - 3:00 - [ITC Lab](#)

Join Scott Frew and colleagues for the CFO Coffee Break. Scott will share brief updates, but there is no formal agenda. Please join us for open discussion and of course bring your burning questions.

Topics from HR: Exit Survey Trends

Thursday, May 25, 10:00 - 10:30 - [Zoom](#)

In this session, we will discuss the history of Employee Exit Surveys and how HR is working with OIDE and OIR to review the results and provide data to campus leadership.

DEIB Discussion: How to Use Your Privilege to Even the Playing Field

Thursday, May 31, 1:30 – 2:15 - [Zoom](#)

In this session we will be discussing the Harvard Business Review article: "[How to Use Your Privilege to Even the Playing Field](#)". Privilege is defined as "a special right, advantage, or immunity granted or available only to a particular person or group." The key word here is "granted." Privilege can be shared. Review the article and let's discuss.