



Article of the Month:

[10 Ways American Childhood Has Changed](#)
- And what this means for colleges and professors today and in the future.

Higher Education News

[Legislating an End to Legacy Preferences](#) - A wave of bills targeting alumni preferences is building across state houses and in Congress. Has the Supreme Court's affirmative action ban paved the way for their success?

[Confidence in Higher Ed Is Declining. But Most People Still Think College Is Worth It.](#)

['Ding Dong, the Witch Is Dead': Change in 'U.S. News' Metrics Prompts a Rethinking of Alumni Giving](#)

[Legal Compliance or 'Interpretive Overreach'?](#) - The Supreme Court ruling sent institutions scrambling to ensure compliance. Some say it's also enabled politically motivated overreach.

[Biden Administration Releases Guidance on Affirmative Action](#) - The administration's long-awaited resources are meant to help colleges navigate the murky legal fallout of the Supreme Court's affirmative action ruling.

[Why Labor Shortages on Campus-Building Staffs Are Reaching 'Crisis Situations'](#)

[An Overabundance of Caution](#) - Colleges are going over race-conscious practices with a fine-toothed comb, anticipating future legal challenges. Critics fear they're sacrificing values at the altar of prudence.

[Higher Ed's Hybrid Workplace Looks as if It's Here to Stay — With Some Misgivings](#)

[Reconfiguring Campus in the Remote Work Era](#) - With fewer employees on site, many colleges are seeking to repurpose disused campus spaces. In some cases that means shedding leases that can save millions of dollars.

[College Building Projects: Behind Schedule and Over Budget](#) - Inflation has come down from last year's soaring heights, but colleges are still feeling the effects of supply chain issues and labor shortages that keep construction costs high.





[The MOVEit spree is as bad as - or worse than - you think it is](#) - The mass exploit has compromised more than 600 organizations, but that only scratches the surface of the potential number of downstream victims. Security experts project years of fallout.

[Over half of higher ed institutions hit by ransomware paid to get data back, survey finds](#) - Cybersecurity firm Sophos surveyed 200 colleges across 14 countries to find out how they respond to these types of attacks.

[Pizza-Hauling Robots and App Ordering as Campus Dining Goes High Tech](#) - Amid the tech flashiness of automated dining services, institutions are looking to meet student expectations while growing income and efficiency as enrollment weakens.



[West Virginia's Unprecedented Proposed Cuts Become Clear](#) - University is recommending eliminating 9% of its majors, all the foreign language programs and 7% of full-time faculty members.

[Anonymous Donor Pledges A Second \\$500 Million Gift To Small Kansas College](#) - McPherson College received 2 pledges totaling \$1B which combined are the largest private gifts ever received by an American college.

[UNC Faculty Member Killed, Allegedly by Grad Student](#) - Students spent three terrifying hours on lockdown while police investigated a fatal shooting at a science building on the Chapel Hill campus. At Edward Waters University, a near miss.

[The Perilous Predicament of the Very Small College](#) - Many campuses with fewer than 1,000 students survived the pandemic on fumes. What's next?

[How many college closures are on the horizon?](#) - More institutions may shut down as operating expenses increase and demographics shift, higher ed experts say.

[Why Are So Many College Presidents Resigning?](#) - Recent data indicate college presidential terms are getting shorter.



Ivy+ News

[Overcrowded Middlebury Will Pay Students to Take Time Off](#) - Middlebury lacks sufficient housing for all students planning to attend this fall. College plans to pay 30 students \$10K each to stay away.

['A Better Front Door': Wake Forest U. to Offer Early-Admission Option for First-Gen Students](#)

[T. Boone Pickens Foundation donates \\$20M to Johns Hopkins Wilmer Eye Institute](#) - Gift from the foundation established by the late philanthropist will support vision-saving research and professorships.

[New School of Public Health Building Reaches Next Stage of City Planning Process](#) (Johns Hopkins) - The new 250,000-square-foot facility will support the Bloomberg School's mission through dynamic workspaces, state-of-the-art classrooms, and a variety of study, collaboration, and event spaces.

[University of Notre Dame releases new strategic framework](#)

[Brown launches Center for Career Exploration, significantly expanding support for students developing career paths](#) - Deepening a legacy of student-centered learning, the center will expand career advising, resources, programs & partnerships to position students to achieve successful lives and careers.



Dartmouth News

[Plans Take Shape for President Beilock's Inauguration](#) - Dartmouth celebrates its 19th president on Sept. 22.

[Search Underway for Chief Health and Wellness Officer](#) - The new position will oversee health and well-being on campus.

[Rauner Special Collections Library Gets a Facelift](#) - Renewal of residence halls is also progressing.





F&A Professional Development Events

Note: HR's [Course Catalog](#) lists numerous professional development opportunities - courses are now available through **December**.

CFO Coffee Break

Friday, September 8, 10:00 – 11:00 - [Here@Dartmouth](#)

Join us for our CFO Coffee Break. Scott will be providing a fall look ahead. Bring your questions and join us at [Here@Dartmouth](#).

Coffee Break Gathering: What fun things did you do over Summer and Tie-Dye T-Shirt show off

Thursday, September 14, 10:00 – 11:00 - [Zoom](#)

Join us for our Coffee Break Gathering Discussion: What fun things did you do over Summer? As part of this gathering if you made a Tie-Dye T-shirt at the picnic, we'd love to see it. Feel free to wear to our coffee break.

DEIB Discussion: How to Outsmart Your Own Conscious Bias (18 minutes)

Wednesday, September 20, 10:00 - 10:45 - [Zoom](#)

Our next DEIB Discussion will be on TedX talk: "How to Outsmart your Own Unconscious Bias", Valerie Alexander. In this video, Valerie Alexander suggests three things we can do to help prepare our brains for the unfamiliar and curb our instincts and behavior, examine our unconscious biases, and then normalize our experiences. Join us for a fun discussion. If you are unavailable during this time, we encourage you to watch the video and evaluate how you might be able to apply this for yourself.





Employee Spotlight

Richard Swaby

Internal Audit Manager

Reports to: Hector Rivera

Joined Dartmouth: April 2023



About Richard's Role: My role allows me to collaboratively work with various departments to understand and recommend operational standards and best practices that will support the achievement of Dartmouth College's mission and strategic objectives. Furthermore, my role allows me to provide audits, investigation and advisory services to departments and functions across Dartmouth College.

Q&A with Richard

Favorite recent streaming show or movie you have seen recently?

Game of Thrones is my ultimate streaming indulgence. I've embraced countless binge-watching sessions, diving into its captivating world multiple times over.

Cannonball into the pool or toe dip first?

I would describe my pool entry as an exuberant launch that resembles a cannonball, resulting in a splash that ignites a surge of excitement and pure exhilaration.

What are your hobbies?

Reading, running and spending time with family and friends.

Favorite dish to cook at home?

I spent my formative years in Jamaica, and a cherished culinary delight is the scrumptious combination of rice and peas paired with succulent oxtail. This delightful dish not only reflects the flavors of my upbringing but also signifies the warmth and comfort of home. As we say in Jamaica, Yeah Man!