Article of the Month:
Are the Legacy Dominoes Finally Falling? - Virginia is likely to ban legacy preferences for public colleges next month, making it the first state to do so since the Supreme Court struck down affirmative action. Others are poised to follow suit.

Higher Education News

Higher Ed Outlook:

- Moody's: 'Stable' Outlook for Higher Education in 2024
- S&P Global Projects Mixed Outlook for Higher Ed in 2024
- Fitch: Pressures on Higher Ed to 'Intensify'

7 higher education trends to watch in 2024 - Colleges will likely grapple with continued consolidation, the rise of artificial intelligence and more attacks on diversity, equity and inclusion.

Why more colleges are adopting direct admissions - The practice - which notifies students that they're admitted before they even apply – is taking off at public systems and some private institutions.

ChatGPT Has Changed Teaching. Our Readers Tell Us How. - One year after its launch, this new tech has professors rethinking assignments and students experimenting in the classroom.

Colleges Saw Costs Rise 4% in Fiscal Year 2023

Higher Education in Political Crosshairs as 2024 Election Heats Up - With higher ed becoming more politicized, it's poised to play a more prominent role than usual in this year's presidential and congressional elections. The outcomes will carry huge policy implications.

House Investigations of Harvard, Others Mark a 'Watershed Moment' - Deep-diving probes into antisemitism, plagiarism and university leaders signal a dangerous new era in congressional oversight, experts and scholars say. Some see echoes of McCarthyism.

After Harvard and Penn resignations, who wants to be a college president? - The departures of Ivy League leaders highlight the escalating pressures on campus officials across the country.
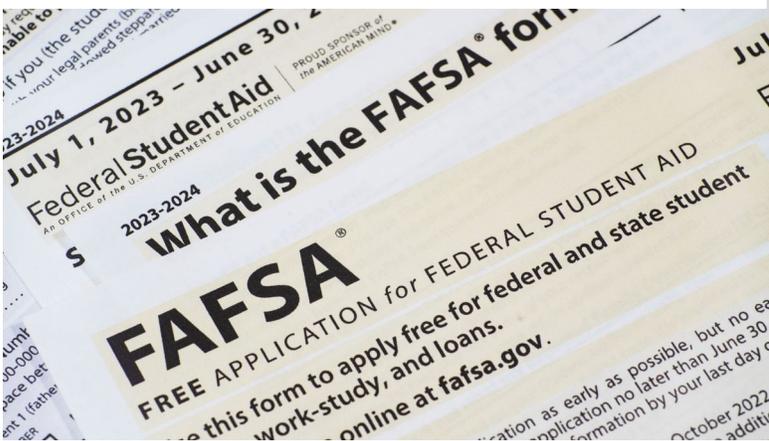
5 Ways to Instill More Joy in Higher Ed Workplaces - Suggestions on how to cultivate healthy environments where people thrive.

[Why Political Attacks on Elite-College Leaders Should Come as No Surprise](#) - Using campuses as political foils is a tradition that goes back a couple of centuries. "Part of the tradition," one expert said, "is to be surprised by it."

[What's Next for Ed Tech in 2024](#) - Coming soon: advances in VR and high-tech classrooms, plus even more AI.

[Another 'Devastating' FAFSA Delay](#) - Colleges will not receive applicants' federal aid information until March. They may be forced to push back commitment deadlines, and the delay could discourage low-income students from enrolling.

[Higher Ed Workforce Rebounding From Pandemic](#) - Colleges employed 3.9M people in 2022, up 1.75% from 2020 but still down from more than 4M in 2019. Community college employee rolls have continued to shrink.

[More Settlements in Financial Aid Antitrust Lawsuit](#) - The latest agreements mean 8 of 17 universities sued for colluding over financial aid have settled. The known settlement amounts add up to more than $151M.

[Which Colleges Spent the Most Money on Research?](#) - Twenty-nine institutions spent more than $1B on research and development in the FY22, according to new federal data.

[3 policy developments college leaders should keep an eye on this year](#) - Speakers at the Council of Independent Colleges' Presidents Institute highlighted changes to overtime rules, Title IX and the FAFSA.

[5 higher education lawsuits to keep an eye on in 2024](#) - Courts are considering challenges to race-conscious admissions at military academies, key higher education regulations and the DACA program.

[Colleges Can't Keep Up With Students' Mental-Health Needs. Teletherapy Companies Are Filling the Gaps.](#) - Not long ago, virtual counseling wasn't widely used in higher ed. Now the vendors serve close to five million college students.

[Colleges Need to Understand the Link Between Discrimination and Student Mental Health, Report Says](#)

[3 Ways That Anti-DEI Efforts Are Changing How Colleges Operate](#) - Physical spaces, policies, & courses are being affected.

[Republicans Focus on Affordability, Accountability in Higher Ed Overhaul](#) - The wide-ranging College Cost Reduction Act suggests there's an emerging bipartisan consensus on what needs fixing in higher education.

Ivy+ News

[Why Americans Love to Hate Harvard](#) - A former president of the university explains how we got here.

[Members announced for President's Advisory Committee on Preventing Antisemitism and Hate](#) - Committee will help ensure Northwestern community "stands for learning, civil discourse and informed dialogue on even the most intractable conflicts".
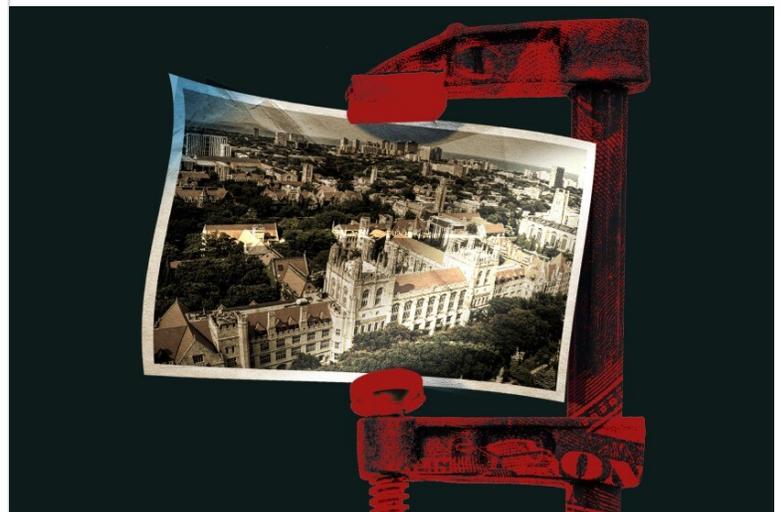
[Bruised and Battered, Harvard Seeks a Smoother Path for Student Protests](#) - After a fall semester of blistering criticism for its handling of campus protests of the Israel-Hamas war, the university wants faculty to adopt a "content-neutral" plan for addressing classroom disruptions this semester.

[Penn Arts & Sciences receives record $83.9 million gift](#) - Alumnus Roy Vagelos and his wife, Diana, strengthen science research and education with their transformative gift to the University of Pennsylvania.

[MIT President Takes Steps to Improve Campus Climate](#)

[Brown Goes Need-Blind for International Students](#)

[The U. of Chicago Is Feeling a Financial Squeeze](#) - What does it mean when one of higher ed's wealthiest institutions is under fiscal pressure?

[UChicago Medicine gets $20 million gift to support cancer care and research pavilion](#) - Couple's donation aims to advance cancer discoveries and innovation at state-of-the-art facility scheduled to open in 2027.

[Penn's legacy admissions under investigation by Education Department](#) - The agency is determining whether legacy preferences constitute racial discrimination — a probe similar to one opened at Harvard.

Regional News

[University of New Hampshire to lay off 75 employees to help save $14M](#) - Institution's president indicated more cuts could be on the horizon, including program eliminations.

Dartmouth News

[Creating a Brave Environment](#) - Video explains how Dartmouth Dialogues is intended to foster a culture in which community members engage in respectful discussion across differences.

[Dartmouth Joins International AI Alliance](#) - The new group wants to foster responsible innovation in artificial intelligence.

[Dartmouth Dialogues Drives the Conversation](#) - The initiative seeks to foster authentic discussions about differing points of view.

[Early Decision Applications to Class of 2028 Up 18%](#)

[Dartmouth Purchases Casque & Gauntlet Property](#) - The C&G Trust donated $2.25M to Dartmouth.

F&A Professional Development Events

Note: HR's Course Catalog lists numerous professional development opportunities - courses are now available through **April**.

Career Path: Kathy Page

Friday, February 9, 9:00 – 10:00 - Zoom

Kathy just celebrated 10 years as the Director of Campus Billing and DartCard Services and is about to reach an incredible 38 years at Dartmouth College. It's going to be a fascinating and engaging discussion.

Coffee Break: Welcome Our New Colleagues

Friday, February 16, 9:30 - 10:00 - Zoom

We're excited to invite you an upcoming coffee break on Friday, February 16, from 9:30 AM to 10:00 AM. During this time, we'll be extending a warm welcome to our newest team members. It's a fantastic chance to get to know them a little better and learn about their unique backgrounds and experiences. So, grab your coffee, kick back, and connect with colleagues. We look forward to having you join us.

DEIB Discussion: Representation in Multimedia

Wednesday, February 21, 11:00 - 11:45 - Zoom

In this DEIB Discussion, with award show season underway, we will discuss why representation in what is produced and what we watch matters. To support this important discussion, feel free to browse the following articles, but it is not required to engage in this discussion:

Golden Globes   Emmys   Representation in Media

F&A Mini-Session: How Finance Uses OnBase Utility Client: From Intake to Queries and Reporting

Wednesday, February 28, 11:00 - 11:45 - Zoom

We're excited to invite you to our upcoming mini-session where we'll delve into how Finance optimizes its processes using the OnBase Unity Client. During the session, we'll provide an insightful overview of how we manage transaction workflows, run queries and reports within the OnBase Unity Client. It's a fantastic opportunity to gain valuable insights into our efficient practices. We sincerely hope you can join us live for this informative session. However, if you're unable to make it, no worries! We'll be recording the event for reference, ensuring you won't miss out and for future reference.

Employee Spotlight

Jeff Lagerman

Department: Internal Controls Services

Reports to: Hector Rivera

Joined Dartmouth: September 2023

About Jeff's Role: I joined Dartmouth in September 2023 as a Senior Internal Auditor in the Internal Control Services Department. In my role, I work with departments and functions across Dartmouth College to understand and evaluate operating procedures. Additionally, my role allows me to perform financial, operational, and compliance audits based on an internally developed risk assessment and audit plan that is designed to add value and improve Dartmouth's operations.

Q&A with Jeff

Where do you live?

I have lived in New Jersey all my life and recently purchased a home in Egg Harbor Township, NJ.

What was your first job?

Due to my love for baseball, my first job was a little league umpire in my hometown of Hillsborough, NJ. This job taught me how to think quickly, act professionally, and be confident in my decisions even when others disagree.

What is your favorite breakfast item?

French toast, my dad would make French toast for me every morning before school growing up.

Do you have any hobbies?

I love spending time with my dogs. I have two westies, Tucker (3) and Bean (5 months), that demand constant attention. I also enjoy golfing, the beach, and watching sports.