



Article of the Month:

[What Else Are We Seeing?](#) - How debates around free speech, legacy admissions, and mega donors will affect colleges this year.

Higher Education News

[College Endowment Returns Ticked Up in Fiscal Year 2023](#) - Thanks to strong public equity markets, endowment returns bounced back after falling last year. But they're still a long way from the sky-high returns of FY21.



[3 More Universities Settle Price-Fixing Lawsuit for \\$132 Million](#) - Dartmouth College and Northwestern and Vanderbilt Universities have become the latest institutions to settle a financial aid antitrust lawsuit that accused 17 institutions of illegally colluding for decades to limit student financial aid packages.

[College Affordability Helped Drive Rise in State Support for Higher Ed](#) - State funding is up 10% this year. Many legislatures have directed more money to public colleges in an effort to keep tuition flat.

[Cal State Expands Aid to Cover Costs Beyond Tuition](#) - In addition to the aid provided by the existing State University Grant, the system will allocate stipends of up to \$5,000 to help students cover expenses such as food, housing and transportation.

[Citing FAFSA Delays, U.S. to Ease Requirements for Colleges](#) - The Education Department will limit verification of aid applications and reduce program reviews to let institutions focus on students.

[‘Simply Stunned’: A Sudden Financial Crisis Has Left U. of Arizona Fearful of What’s to Come](#) - The university is bracing for cuts to close a \$177-million budget hole. How painful will they be?

[Another Wave of Campus Cuts](#) - Numerous colleges announced or completed plans to cut academic programs or jobs in February. Many of those institutions are in the Midwest—particularly Ohio.

[Counseling Centers See a Rise in Traumatized Students](#) - Nearly half of all students who visit counseling centers report trauma. In response, colleges are changing the treatments and supports they offer.

[Gluing Higher Ed Back Together](#) - Nine members of the National Learning Community Collaborative argue that now is the time to invest in learning communities.



[Enrollment Losses Expose Vulnerabilities of Academic Museums](#)

- The University of New Hampshire's Museum of Art has closed amid a \$14M budget shortfall. Ill-advised administrative oversight may have played a role.

[Colleges Were Already Bracing for an 'Enrollment Cliff.' Now There Might Be a Second One.](#)

- The Census had once forecast the contingent of 18-year-olds rebounding in the middle of the next decade. Its latest projections show the population shrinking further.

[College Leaders Crack Down on Student Protests](#)

- MIT, Stanford and Brown have taken tougher steps to restrict and punish student protesters, prompting criticism by free speech advocates and the demonstrators themselves.

[The End of the Dean's List](#)

- Two Ivy League universities recently did away with certain age-old academic honors, arguing they cause unnecessary stress and competition.

[Could a Per-Student Tax Alleviate a College Town's Budget Challenges?](#) - The University of Delaware owns nearly 35% of the untaxed property in Newark but is exempt from paying property taxes. City officials want to tax the university \$50 per student, per semester.

[Textbook Affordability a Top Faculty Concern](#)

[Do Colleges Need a Foreign Policy?](#) - As higher education has grown more global, the geopolitical headaches have grown more intense.



[How labor woes may impact the future of college dining](#)

- Report identified labor as a challenge for the industry moving forward. Here's a look at what else the report revealed as it pertains to labor.

[High Donation Levels Are a Vote of Confidence in Higher Ed, Report Says](#)

- Colleges took in \$58B from July 2022 to June 2023. More recently, questions have swirled over donor influence amid the Israel-Hamas war and resulting campus unrest.



[U.K. Universities Targeted by Cyberattack](#) - Hackers known as Anonymous Sudan reportedly took responsibility and cited the “U.K.’s continued support for Israel” as the reason for their actions.

[Transfers on the Rise](#) - A new report shows the number of students transferring grew last fall, especially among disadvantaged groups, a tentatively hopeful sign to higher ed experts.



[\\$35M gift to advance science-based solutions for wildlife health](#) (Cornell) - Gift will address key challenges at the intersection of wildlife health, domestic animal health, human health and livelihoods, and the environment that supports all life on Earth.

[With 10 months remaining in BrownTogether campaign, fundraising passes \\$4 billion mark](#) - President Paxson wrote to the campus community about priorities for raising funds for research, teaching & student support before the campaign’s culmination in Dec 2024.

[Cornell, Vanderbilt Extend Test-Optional Policies](#)

[Yale Tries to Straddle the Testing Divide](#) - University will require test scores but accept alternatives to the SAT and ACT. Officials hope it’s the right mix of rigor and flexibility for a post-pandemic era.

[Notre Dame makes \\$68 million commitment to fighting mental health crisis; scalable solutions could become national model](#)



[Annual Presidents’ Survey Finds Optimism Amid Uncertainty](#) - Despite a number of financial and political challenges, many college presidents are optimistic about their own campuses, but less so about the state of higher education.

Ivy+ News

[Harvard Plans \\$1.65 Billion Debt Financing Amid Donor Turmoil](#)

[Duke to Move to \\$18 Minimum Wage](#) - New rate set to take effect July 1, 2024.



[Brown president outlines actions to confront discrimination, harassment and strengthen academic community](#) - New website details programs and initiatives aimed at sharing enhancements to Title VI procedures, engaging in discourse across difference and supporting an ongoing commitment to academic freedom.

Dartmouth News



[Dr. Estevan Garcia Named Chief Health and Wellness Officer](#) - The position reflects President Beilock's pledge to make mental health a top priority.

[Dartmouth Reinstates SAT Requirement in First for Ivy League](#) - Admissions requirement for SAT or ACT scores reverses pandemic-era test-optional policy.

[Guarini Receives Grant to Promote Diversity](#) - The NIH funding will support a cohort of students from underrepresented groups.



[Apartment-Style Housing Planned for West Wheelock Street](#) - A new building on the West End of campus would contain approximately 290 beds.

[Dartmouth Basketball Players Are Employees, NLRB Rules](#) - Regional office of National Labor Relations Board says the Ivy League college's male players can unionize. Dartmouth plans to appeal.

[Dartmouth Men's Basketball Players Can Vote to Unionize. What Does That Mean for Everyone Else?](#) - A federal official has ruled in the athletes' favor, allowing them to hold a union vote. The ruling applies only to them but could reverberate across college sports.





F&A Professional Development Events

Note: HR's [Course Catalog](#) lists numerous professional development opportunities - courses are now available through **April**.

F&A Coffee Break: Think Spring!

Friday, March 8, 9:30 – 9:55 - [Zoom](#)

Woohoo! We are more than halfway through winter. With the daytime getting longer are you starting to think spring? What are your spring plans? Are you beginning to plan your gardens, yard work, home repairs, or your next vacation? Let's get together and have some warmer thoughts!!

CFO Coffee Break

Friday, March 15, 10:00 - 11:00

Join us for the CFO Coffee Break at [Here@Dartmouth](#). We look forward to seeing you all!

DEIB Discussion: Social Constructs (or, 'What is a Woman, Really?')

Friday, March 22, 11:00 - 12:00 - [Zoom](#)

This DEIB Discussion will take on a more philosophical tilt as we discuss the concept of social constructs, what they are, and how we might navigate them. We will be leveraging this intriguing video shared a few weeks back in our new DEIB Channel: <https://www.youtube.com/watch?v=koud7hgGyQ8>. This discussion is certain to bend your mind and your perspective.

Career Path Discussion with Dianne Ingalls

Friday, March 29, 9:00 - 10:00 - [Zoom](#)

Our next Career Path will be with Dianne Ingalls, Vice President for Finance and Controller. Dianne has held a few positions since joining Dartmouth in the fall of 2004 – come hear about those and what life was like before and outside of Dartmouth. Join us to learn more!!





Employee Spotlight

Karen Conboy

Department: Treasury

Reports to: Whitney Henry

Joined Dartmouth: January 2024



About Karen's Role: Karen joined Dartmouth in January 2024 as a Treasury Analyst in the Treasury Management Department. She supports cash and liquidity management activities and processes and activity related to Dartmouth's taxable and tax-exempt debt and derivatives portfolio.

Q&A with Karen

Do you have any hobbies?

Reading or listening to audiobooks, yoga, gardening, & spending time with my family.

Favorite dish you cook at home?

A no-bake granola bar recipe. It is super quick and easy, and my kids love it!

Where do you live?

My family and I live in Hanover, NH near the Dartmouth Campus. My neighborhood is adjacent to the Mink Brook Nature Preserve, and we often spend time hiking on the trails near the brook. In the summer, we take our canoe out on the brook and out to the Connecticut River. We love to visit a couple of small islands in the river for swimming and picnics on the beach.

Most used app on my phone?

I use my music streaming app all the time. I like listening to music while cooking, cleaning, exercising, in the car, and while going on walks and hikes.

