DARTMOUTH
Benefits Office, Human Resources

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MEDICAL PLAN SPOUSAL SURCHARGE ATTESTATION

Is your spouse eligible for medical coverage through their employer or another group health plan?

Starting January 1, 2026, a spousal surcharge of $100 per month ($50 bi-weekly) may apply if your spouse has access to group medical coverage through an outside employer and remains covered on a Dartmouth medical plan.

If your spouse is eligible for employer-based medical coverage and chooses to be covered under the Dartmouth medical plan, a $100 per-tax monthly (or $50 bi-weekly) surcharge will be applied as a benefit deduction. For additional information, see the Spousal Surcharge FAQ

The following types of situations are EXCLUDED from the spousal surcharge:

- Medicare, Tricare, Medicaid
- Married couples who are both employed at Dartmouth
- A spouse who is not employed
- A spouse who is self-employed
- A spouse who is employed but not eligible for medical coverage through their employer
- A spouse who works for an employer that does not offer medical coverage

I understand and acknowledge that:

- My response to the question above will be used to determine benefit costs under the Dartmouth medical plan.
- I certify that the information provided above is true and accurate to the best of my knowledge.

- I will complete a qualifying life event (QLE) through FlexOnline portal within 30 days if my spouse gains or loses other coverage outside of the open enrollment period.

Yes – My spouse is employed and eligible for employer-sponsored medical coverage and I am choosing to keep my spouse on my coverage

(**the surcharge will be applied**).

No – My spouse is not eligible for employer sponsored medical coverage and/or meets one or more of the spousal surcharge exclusions listed above (**the surcharge will <u>not</u> be applied**)

☐ Yes ☐ No

Employee Signature _______________ Date _______________

Employee Name (Printed) _______________