

TO: All 22-23 Hourly-Paid Student Employees
FROM: SEO
SENT: March 3, 2023

SUBJ: Student employee minimum wage increase effective March 19, 2023

Hello Student Employee,

Effective March 19, 2023, the hourly minimum wage for Dartmouth non-union student employees will increase from \$11.50/hour to \$16.25/hour.

SEO has developed a brief list of [employer and employee student FAQs](#), which we anticipate updating as we receive inquiries from students and employers. **We have copied/pasted the questions we anticipate most student employees will have below.**

When will my pay change take effect?

The new student hourly minimum pay rate of \$16.25/hour will take effect in the first student pay period of Spring Term 2023. That pay period starts March 19, 2023, and ends April 1, 2023. The first pay date in Spring Term 2023 is Friday, April 7, 2023.

I'm already earning \$16.25 or more per hour. Will I also get an increase?

While not required, this change in student hourly minimum pay may change a student employee's pay rate. Employers are expected to review the updated [recommended student hourly rate structure](#) (pdf) and adjust their pay rate if their position no longer fits within the guidelines provided.

Will this change in student minimum wage affect my financial aid for this year?

No. Financial aid federal work-study/employment award amounts will not change as a result of changes to the Dartmouth student hourly minimum wage increase.

What is the change to the hourly student tipped minimum wage?

The new student minimum wage for hourly-paid tipped student employees is \$7.31/hour.

Best,
The Student Employment Office Team

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